**RAISE Vocational Rehabilitation (VR) Fact Sheet**

**Individualized Plan for Employment (IPE)**

**IPE Introduction**

* Written IPE includes individual’s employment goal and specific services to reach goal
* Comprehensive assessment as necessary to determine employment outcome, objectives, nature, and scope of VR services
* May include referral for rehabilitation technology services (AT), “to assess and develop the capacities of the individual to perform in a work environment”

**Informed Choice**

* All activities implemented consistent with principles of “respect for individual dignity, personal responsibility, self-determination, and pursuit of meaningful careers, based on informed choice, of individuals with disabilities”
* Reason: Congress’ belief “that a consumer-driven program is most effective in getting people jobs”

**IPE Requirements**

* Employment outcome
* Services to be provided
* Timeline
* Entity to provide services
* Criteria for evaluating progress
* Responsibilities of VR, individual or other agencies, if applicable

**IPE Review**

* Must be reviewed at least annually
* Must be amended if necessary due to changes in
* Employment outcome
* VR services
* VR service providers
* Changes will not take place until agreed to by individual and VR counselor

**Closing Record of Services**

* Achieve and maintain employment outcome for at least 90 days
* Agreement by individual and VR that the outcome is satisfactory, and individual is performing well
* VR must notify individual of possibility of post-employment services even after record is closed